

**FULL POTENTIAL**  
DEVELOPING EDUCATION &  
TESTING TOOLS FOR NOW AND  
THE FUTURE

BOWRAL NSW  
AUSTRALIA

Phone: +61412390956

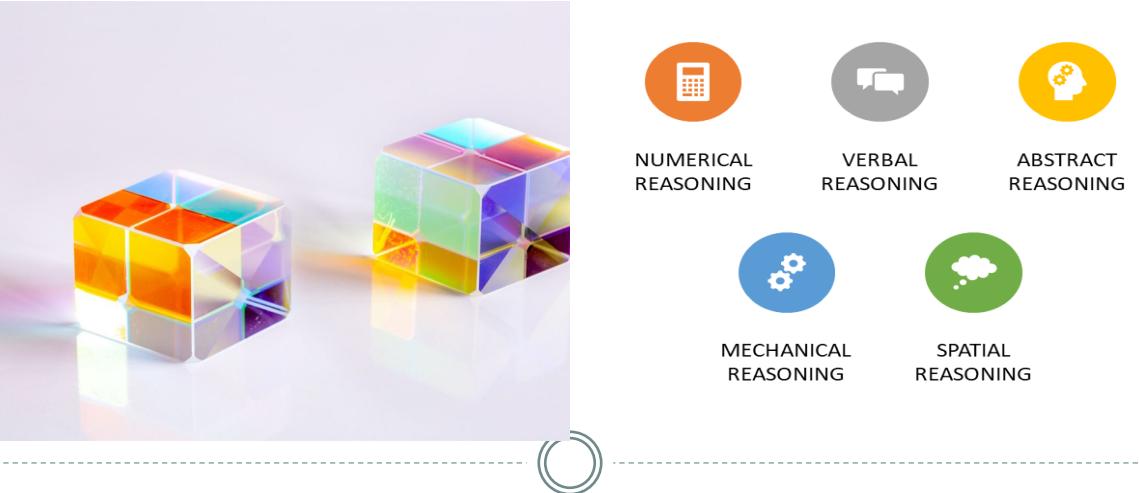
Email:  
[admin@fullpotentialtraining.com.au](mailto:admin@fullpotentialtraining.com.au)

Website:  
[www.fullpotentialtraining.com.au](http://www.fullpotentialtraining.com.au)



# Psychometric Development Tools

Reaching people's full potential



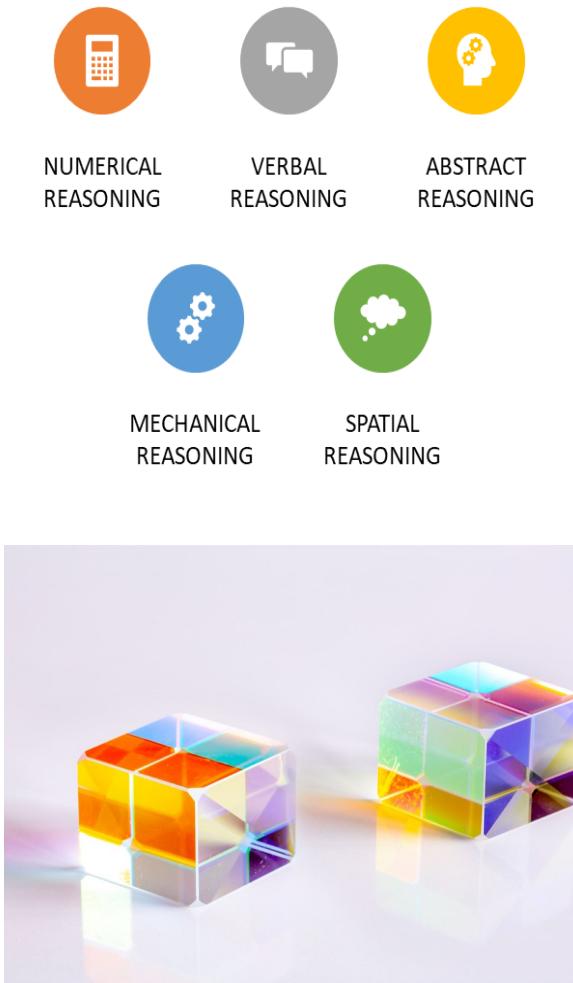
## INVESTMENT IN PEOPLE

**We are committed to improving people's lives.**

As professional educators in life skill development, education, book publishing, across a range of genres, our mission is to add quality, wellbeing, and sustainability to people's lives.

Life skill development is progressive with each person seen as a valuable and purposeful individual.

This is why, we have now branched into psychometric testing because people are the most valuable asset any organisation can employ, educate or invest in.



## PSYCHOMETRIC TESTING IS LEAPS AHEAD...

There are many reasons for understanding how each person will perform in employment. To help assist you, we can design a series of tests.

1. We will need to know the purpose of the test.
2. We can develop the tools that will assist you to make sustainable choices. Our tools are developed through many years of experience in both industry and education.
3. We test the test. Through piloting and assessment, we evaluate the work we do.
4. You administer the tools to the people and see improvements in: participation, personal wellbeing, communication skills, group interaction, purposefulness, and personal empowerment.
5. You analyse the results by seeing improvements across a range of human skills and personal development of team and employee members.

## THERE ARE MANY REASONS WHY? DEVELOPING PEOPLE POWER

**Numerical Reasoning** has many levels, in employment, numerical reasoning is used across a range of industries. Such tests show how well a person understands and works with numerical information.

**Verbal Reasoning** a highly important measuring tool allowing for the understanding into a person's cognitive ability and the analysis of written information. The formal structure of these tests allows for the reading of text and answering the related questions.

**Abstract Reasoning** assesses if a person has the ability to think logically and analytically. In many instances, it is the analysis of the non-written words within the meaning of the text that needs to be identified. Such skills are used to evaluate problems, and to creatively solve complications.

**Mechanical Reasoning** has the ability to measure a person's ability to understand and solve problems, usually relating to machinery and or within the automotive and related industries.

**Spatial Reasoning** an important test determining how a person relates to visual and aesthetic movement in design and how they can mentally manipulate shapes for purposes that can include fabric design and merchandise, including: fashion, furniture design, graphics, publishing and others. Similar testing may be used in measuring people's ideas of distance and physical movement.

## PEOPLE ARE THE SUCCESS

To work productively and efficiently in the workplace, there needs to be cohesion in the way that people communicate and work together, this type of cohesion can only be done when people relate to each other, bond for a purpose, and have a common goal. It is a tall order, but it can be done through working to a plan that is achievable.

In all that is said in this brochure, we are speaking of compatibility, raising self-esteem, and enhancing the feelings within people, they are valuable human beings who can contribute many skills and talents to the work they do.

Such philosophies cut across all industries including, health and health care, teaching and all aspects of education, government and councils, mining, agriculture and farming, manufacturing and production, chemical and pharmaceutical, sales, building and commerce, and banking are just some of the industries where quality and positive assessment helps the industry and people grow to their full potential.